

41 Due to these changes in the tax law, Executive Director Metruck would be required to pay taxes
42 on his relocation reimbursements, and thus the relocation benefit would be reduced below the
43 amount authorized by the commission prior to enactment of the tax law.

44

45 This action would increase Executive Director Metruck's relocation reimbursement and would
46 increase the maximum total amount of the relocation reimbursement to reflect anticipated
47 taxes on the approved relocation benefit. The action would be applied retroactively to
48 reimbursements previously approved. He has previously submitted reimbursement receipts for
49 some expenses and it is assumed he will request reimbursement to the maximum originally
50 anticipated amount of \$100,000.

51

52 Adoption of this revision will honor the intent of the employment agreement. All other terms
53 and conditions of the employment agreement shall remain the same.

54

55 **ADDITIONAL INFORMATION ATTACHED**

56 Employment agreement executed December 19, 2017